

# Greetings

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President, Yokohama National University  
Chairman, Partnership KT for Diversity



Yokohama National University, as the representative, and its collaborative organizations, Taisei Corporation and Teijin Limited, work together to conduct a project for the promotion of diversity, funded by the Ministry of Education, Culture, Sports, Science and Technology-Japan (MEXT) under the scheme, "Initiative for Realizing Diversity in the Research Environment (Collaboration Type)."

The project aims to establish a diverse research environment as well as to promote activities run by women scientists and engineers through regional cooperation and collaboration among various types of institutions.

To enforce the project, we formed the "Partnership KT for Diversity" (shortly "Diversity KT"), which comprises industries, governments, and research institutions based in Kanagawa or Tokyo. Our mission is listed below and we plan to conduct multiple projects to achieve it.

## Our Mission

目標

1. To establish a diverse research environment that ensures work-life balance.
2. To conduct an industry-government-academia joint research to enhance women researchers' skills and to provide them career development opportunities.
3. To foster women scientists' and engineers' career prospects.

# Join us

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We call for new members to widen regional diversity networks. If your institution is interested in, kindly let us know.



(As of AUG 2022)

## Contact

### Office of Partnership KT for Diversity

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Diversity Strategy Promotion Headquarters  
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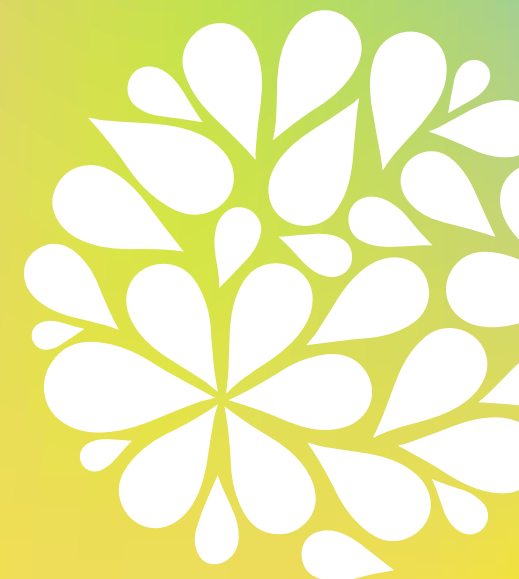
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Ministry of Education, Culture, Sports, Science and Technology-Japan (MEXT)  
FY2018 Funds for the Development of Human Resources in Science and Technology  
"Initiative for Realizing Diversity in the Research Environment (Collaboration Type)"

# Diversity creates innovation.



Partnership KT for Diversity

Leading Organization

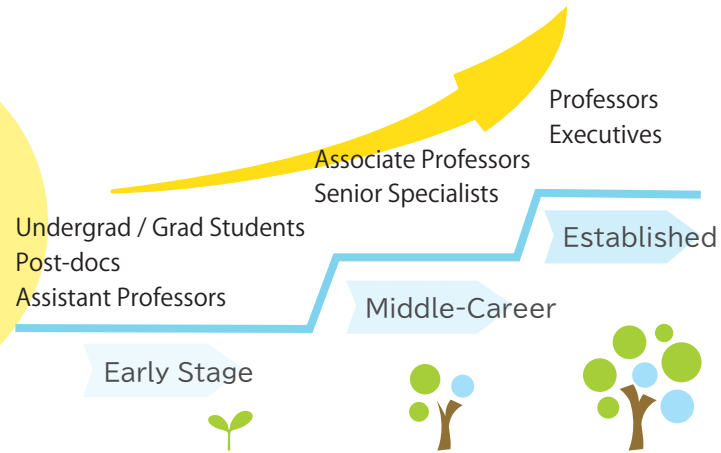


Collaborating Organizations



## Promote work-life balance.

We aim to establish a research environment that ensures work-life balance and diversity. The society is made up of a wide variety of people, and each way of life as well as life stage has to be respected for sustainable development. We also introduce our progress and achievements through our website and local media, to contribute to the realization of a diversity research environment in and around Yokohama. To that end, we actively cooperate with domestic and overseas institutions.



## Conduct joint research.

We aim to conduct joint research projects on "life innovation", which entails creating and implementing new mechanisms and to generate changes in society through research related to survival such as medical science, life science, and research in the field of integrated arts and sciences that contributes to the enrichment of our lives. Collaborative research promotes women researchers' cross appointments and research projects conducted by women principal investigators.

\* "Cross-appointment" is a system that allows researchers to engage in R&D and education at two or more institutions. (From the definition of METI)

## Foster researchers and engineers.

We aim to enhance women researchers' research capabilities and enable moving-up to higher-level appointments with the cross-appointment system and various research projects. In addition, we implement the research supporter system for researchers during life events and encourage recurrent education for engineers at companies. We also hold educational events to help students choose their future careers.



## Progress

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**Kickoff symposium**  
was featured by a TV program



**Kickoff symposium**  
hosted 100 participants mostly from industries



**Matching event**  
gathered tens of research seeds and comments



**Matching event**  
inspired creative thinking



**Matching event**  
welcomed 130 guests from variety of fields in a day



**Diversity networking**  
made an impact in summer 2019



**Campus tour**  
for fostering next generations



**Extension lecture**  
for highschool students